

# ANNUAL REPORT PRESENTATION 2024/2025



# OVERVIEW

1. YCEN has been functional for a year
2. Council nominated and appointed in June 2024
3. Constitution and business plan finalised in July 2024
4. Successfully accomplished 11 major activities over the year
  - 4 webinars
  - 2 social events
  - Membership drives (9 in total)
  - 2 charity events
  - 1 technical site visit
  - 1 Job Shadow initiative
5. Grown LinkedIn presence to over 1500 in just under a year

# YCEN COUNCIL



**Kutlo Modie**  
President



**Mike Mulife**  
Vice President



**Bianca Kring**  
Secretary



**Emilia Kavungo**  
Additional Member  
(Civil)



**Audrey Mugwambi**  
Additional Member  
(Mechanical)



**Timotheus lindongo**  
Additional Member  
(Electrical)



**Branden van de Colff**  
Additional Member  
(Mechatronics)

# LEADERSHIP TRAINING

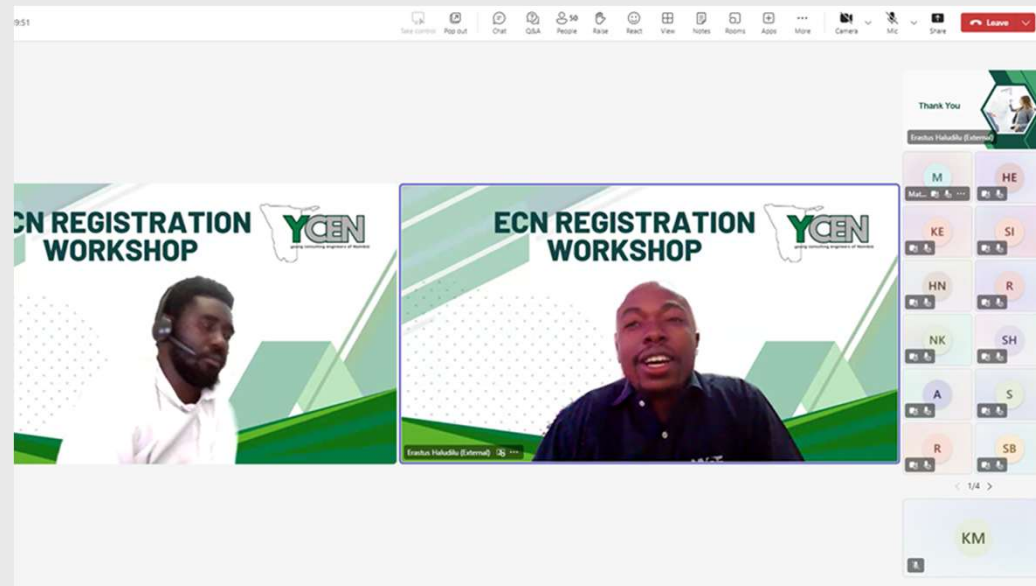
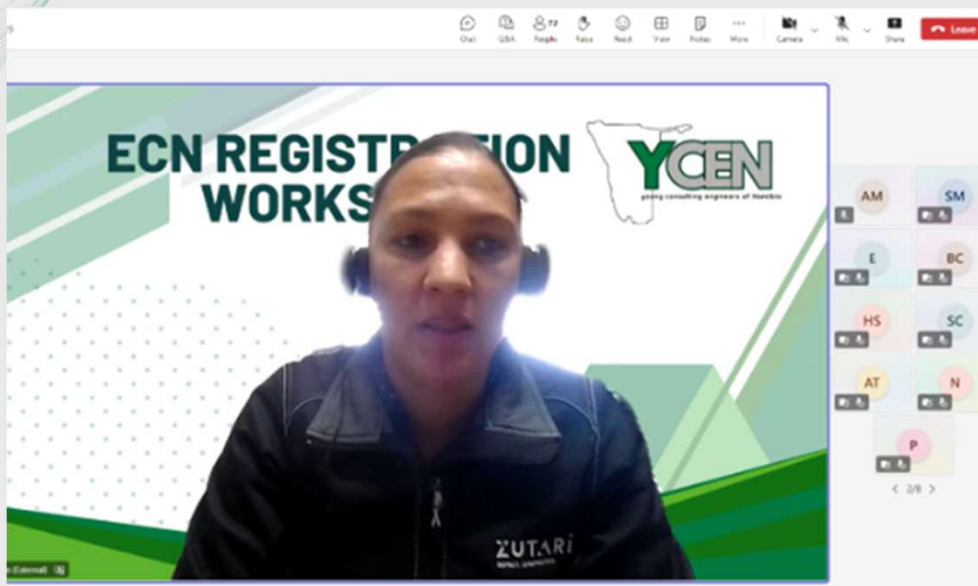
1. Underwent a leadership training with the African Leadership Institute





# MENTORSHIP

1. ECN Registration Webinars  
Over 100 young professionals reached



# MENTORSHIP

2. Technical site visit to the Peter Nanyemba Road construction site



# MENTORSHIP

3. Financial Literacy Webinars in collaboration with Sanlam
  - 2 held covering budgeting & retirement planning

 **Sanlam**  **Money Talks Workshop**




Wessel Kotze

Insurance | Financial Planning | Retirement | Investments | Wealth

27:02

Take control Pop out Chat People Rate React View Notes More Camera Mic Share Leave

## Retirement



Making smart choices about your savings throughout life can help you retire comfortably.

Did you know – Only **6%** can retire comfortably

WK JJ  
PK JR  
BK NK  
FJ TW  
LN G  
KM



# MENTORSHIP

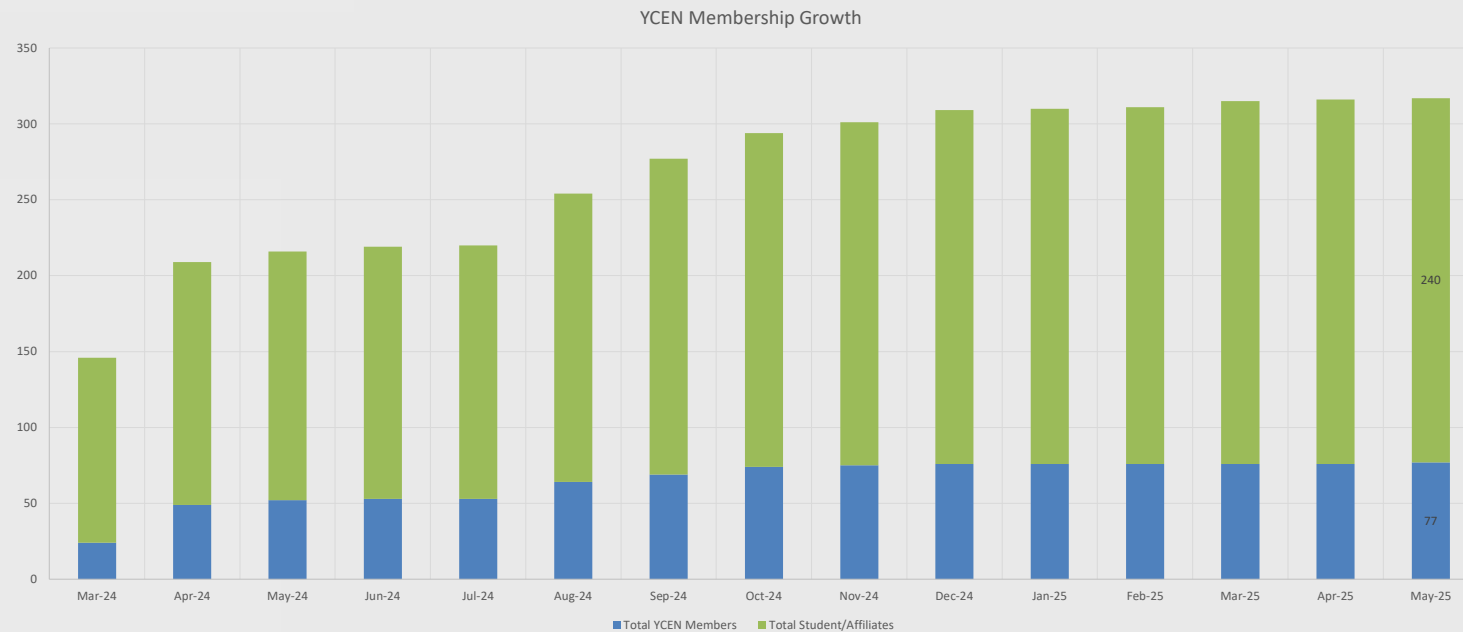
4. Job Shadowing Initiative
  - Carried out in March:
  - Lithon, Moroff & Partners, AIJ Consulting, Denchi & Eavion
  - 26 students placed





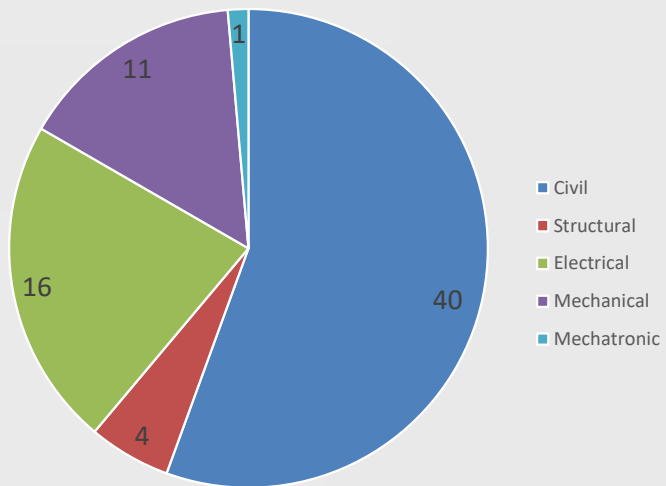
# MEMBERSHIP

2. Established a YCEN database  
77 young professionals  
240 students/affiliates  
317 total

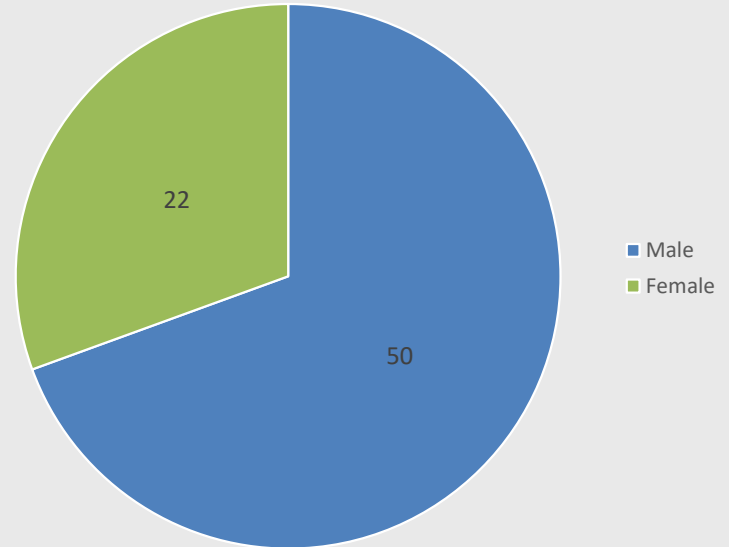


# MEMBERSHIP

YCEN Member Dicipines



YCEN Members



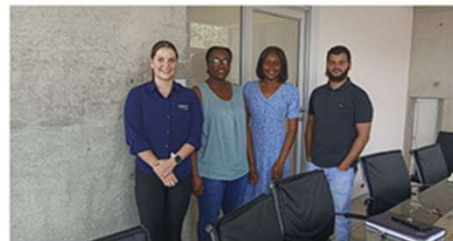
# MEMBERSHIP

## 1. Hosted membership drives at 9 member firm



### Membership Drives:

- Lithon
- SMEC
- Burmeister
- Knight Piesold
- Emcon
- Dunamis
- WCE
- AIJ CEM
- Zutari



# NETWORKING

1. Networking evening held in Oct 2024
  - 20 young professionals in attendance





# NETWORKING

2. Quiz Night (April 2025)
  - First profit-making event
  - Approx 40 young professionals in attendance



# BUSINESS DEVELOPMENT

1. Quiz Night was the biggest highlight of the BD
  - Funds raised N\$2,750



# ADD. ACTIVITIES

## 1. Charity Events

- YCEN adopted Needy Hearts Soup Kitchen. Fed over 150 children at 2 events



# FINANCES

2024

Activity	Cost
YCEN Leadership Training (ALI)	NAD 24,520
YCEN Council Branded Shirts	NAD 4,000.00
YCEN Council Branded Dairies	NAD 2,500.00
AGM	NAD 5,000.00
Quarterly Meetings	NAD 8,000.00
Planned Annual Activities	
INWED (Ladies High Tea)	NAD 4,000.00
International Engineering Day (NASE)	NAD 0.00
Technical Site Visit	NAD 0.00
Introductory Event (YCEN)	NAD 5,000.00
<b>Total</b>	<b>NAD 53,020.00</b>

2025

Activity	Estimated Cost
AGM	NAD 5,000.00
Meetings (Quarterly in-person )	NAD 2,000.00
International Women in Engineering Day (High Tea)	NAD 15,000.00
Job Shadow Day	NAD 0.00
Quiz/Trivia	NAD 5,000.00
Council Team Building - Paddle	NAD 1,000.00
Talent/comedy Night	NAD 5,000.00
School Visit	NAD 2,000.00
Paddle/Sport Event	NAD 5,000.00
YCEN year-end function	NAD 5,000.00
<b>Total</b>	<b>NAD 45,000.00</b>



# UPCOMING ACTIVITIES

1. Technical site visit
2. School visit
3. International women in engineering - High Tea
4. Technical Enhancement webinars





# **THANK YOU**